



**PART - B (10 × 2 = 20 Marks)**

Answer ALL Questions

- |                                       |   |    |     |
|---------------------------------------|---|----|-----|
| 21. Define Human Resource Management. | 2 | K1 | CO1 |
| 22. List the challenges based by HRM. | 2 | K1 | CO1 |
| 23. What is HR planning?              | 2 | K1 | CO2 |
| 24. Define HR strategy.               | 2 | K1 | CO2 |
| 25. List the various HR functions.    | 2 | K1 | CO3 |
| 26. What do you mean by Recruitment?  | 2 | K2 | CO3 |
| 27. Explain Quality of work life.     | 2 | K2 | CO4 |
| 28. Compare between IQ and EQ.        | 2 | K2 | CO4 |
| 29. What is Competency Mapping?       | 2 | K1 | CO5 |
| 30. Define SHRM.                      | 2 | K1 | CO5 |

**PART - C (6 × 10 = 60 Marks)**

Answer ALL Questions

- |   |    |    |     |
|---|----|----|-----|
| 31. a) Explain HR policy and procedures.  | 10 | K2 | CO1 |
| <b>OR</b>   |    |    |     |
| b) Discuss on Major challenges faced today by HRM.  | 10 | K2 | CO1 |
| 32. a) Demonstrate the HR planning through Demand forecasting and supply of Human resource.   | 10 | K2 | CO2 |
| <b>OR</b>   |    |    |     |
| b) Discuss on Performance appraisal methods and its benefits.   | 10 | K2 | CO2 |
| 33. a) Explain Human resource information system and pay roll.  | 10 | K2 | CO3 |
| <b>OR</b>   |    |    |     |
| b) Discuss on Various training methods used in HRD.   | 10 | K2 | CO3 |
| 34. a) Examine the Cross culture & adoptability in MNC.   | 10 | K4 | CO4 |
| <b>OR</b>   |    |    |     |
| b) Analyze on Quality work life in India.   | 10 | K4 | CO4 |
| 35. a) Demonstrate the competency needs for HR recruitment.   | 10 | K3 | CO5 |
| <b>OR</b>   |    |    |     |
| b) Demonstrate the relation between HR and corporate strategy.  | 10 | K3 | CO5 |
| 36. a) i) Analyze on Strategy management techniques for better HR performance.  | 5  | K4 | CO4 |
| ii) Develop the Individual Centered Career Management System and Organizational Career Centered Management System.                    | 5  | K4 | CO5 |
| <b>OR</b>   |    |    |     |
| b) i) Examine the SHRM in todays context.   | 5  | K4 | CO4 |
| ii) Define Competencies. How will you classify Competencies and identify different types of Competencies with suitable illustrations. | 5  | K4 | CO5 |