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Question Paper Code 1309	2
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B.E. / B.Tech. - DEGREE EXAMINATIONS, NOV / DEC 2024

Seventh Semester

Computer Science and Business Systems 20CBMG701 - HUMAN RESOURCE MANAGEMENT

Regulations - 2020

	Reguia	ations - 2020				
	Duration: 3 Hours		Max. Marks: 1	00		
		$(20 \times 1 = 20 \text{ Marks})$ LL Questions		Marks	K – Level	co
1.	Basic function of HR			1	<i>K1</i>	CO1
	(a) Recruitment (b) Training (c) Employ	ee-employer relation	(d) All the above			
2.	Employee life cycle includes	1 ,	. ,	1	<i>K1</i>	CO1
	(a) Recruitment (b) Placement	(c) Training	(d) All			
3.	Recent updated HR policy in the year	()		1	<i>K1</i>	CO1
	(a) 2023 (b) 2022	(c) 2020	(d) None			
4.	Today challenges in HR	· /	· /	1	<i>K1</i>	CO1
	(a) Change management (b) succession plan	ning (c) both	(d) None			
5.	Steps in HR planning includes	. ,	` '	1	K1	CO2
	(a) understand business goals (b) Develop str	rategy (c) Both	(d) None			
6.	Planning process in HR include	· · · · · · · · · · · · · · · · · · ·	. ,	1	<i>K1</i>	CO2
	(a) Analyze environment (b) Protect Labour	r demand (c) both	(d) only A			
7.	Performance Appraisal process will cover	,	. , ,	1	K1	CO2
	a) Measure Identity (b) set guide lines and	feed back (c) Both	(d) None			
8.	Types of performance appraisal	,	` '	1	K1	CO2
	(a) 360degree Feed back (b) MBO	(c) Both	(d) Only B			
9.	Stages of Recruitment	,	•	1	K1	CO3
	a) planning (b) searching (c	e) screening	(d) All			
10.	Function of Staffing will cover		, ,	1	<i>K1</i>	CO3
	(a) Training (b) Development (c) Promotion	(d) All			
11.	Types of training		. ,	1	K1	CO3
	• •	e) off the job	(d) All			
12.	HRIS will covers	•		1	K1	CO3
	(a) operation (b) strategy	(c) Both	(d) None			
13.	Measure of quality of work life	, ,	, ,	1	<i>K1</i>	CO4
	(a) survey (b) interview	(c) observation	(d) All			
14.	Work environment	, ,	, ,	1	<i>K1</i>	CO4
	(a) Traditional (b) Remote	(c) Flexible	(d) All			
15.	Cross cultural experience includes			1	K1	CO4
	(a) Travelling (b)Holiday visa	(c) Both	(d) None			
16.	Stress management technique			1	K1	CO4
	(a) Meditation (b) Deep breathing	(c) Physical exerc	ise (d) All			
17.	SHRM stands for			1	<i>K1</i>	CO5
	(a) Strategic HRM (b) Society for HRM	M (c) Both	(d) None			
18.	Competency Mapping includes			1	K1	CO5
	(a) Job Analysis (b) Answer 2	(c) Answer 3	(d) Answer 4			
19.	Talent acquisition will covers			1	K1	CO5
	(a) Knowledge (b) Skill	(c) Ability	(d) All			
20.	Stages of career Management			1	K1	CO5
	(a) choosing career (b) Developing plan	(c) career chan	ge (d) All			

PART - B $(10 \times 2 = 20 \text{ Marks})$ Answer ALL Ouestions

		Answer ALL Questions			
21.	. Define Human Resource Management.				CO1
22.	. List the challenges based by HRM.				
23.	3. What is HR planning?				CO2
24.	24. Define HR strategy.				CO2
25.	25. List the various HR functions.				CO3
26.	26. What do you mean by Recruitment?				CO3
27.	Expla	in Quality of work life.	2	K2	CO4
28.	Comp	are between IQ and EQ.	2	K2	CO4
29.	What	is Competency Mapping?	2	K1	CO5
30.	Defin	e SHRM.	2	K1	CO5
		$PART - C (6 \times 10 = 60 Marks)$			
		Answer ALL Questions			
31.	a)	Explain HR policy and procedures.	10	K2	CO1
		OR			
	b)	Discuss on Major challenges faced today by HRM.	10	K2	CO1
32.	a)	Demonstrate the HR planning through Demand forecasting and supply of Human	10	К2	CO2
32.	a)	resource.	10	112	002
		OR			
	b)	Discuss on Performance appraisal methods and its benefits.	10	K2	CO2
33.	a)	Explain Human resource information system and pay roll.	10	K2	CO3
	,	OR			
	b)	Discuss on Various training methods used in HRD.	10	K2	CO3
	ĺ				
34.	a)	Examine the Cross culture & adoptability in MNC.	10	K4	CO4
		OR			
	b)	Analyze on Quality work life in India.	10	K4	CO4
35.	a)	Demonstrate the competency needs for HR recruitment.	10	К3	CO5
33.	a)	OR		110	
	b)	Demonstrate the relation between HR and corporate strategy.	10	К3	CO5
	U)	Demonstrate the relation between TTX and corporate strategy.			
36.	a) i)	Analyze on Strategy management techniques for better HR performance.	5	K4	CO4
	ii)	Develop the Individual Centered Career Management System and Organizational	5	K4	CO5
		Career Centered Management System. OR			
	b) i)	Examine the SHRM in todays context.	5	<i>K4</i>	CO4
	ii)	Define Competencies. How will you classify Competencies and identify different	5	K4	CO5
	11)	types of Competencies with suitable illustrations.	-	•	