			Reg. No.						
						<u> </u> 1			
Question Paper Code13354									
	MBA - DEGREE EXAMINATIONS, NOV / DEC 2024 (JAN – 2025)								
	First Semester								
			of Business A						
		24MBT103 - OF			EHAVIO	JUR			
	_		Regulations	- 2024					0
]	Dura	tion: 3 Hours				Max.	Marks	s: 10	0
			$A (10 \times 2 = 2)$				Marks	K – Level	CO
1.	Def	Tine organizational behaviour.	wer ALL Que	estions			2		C01
2.		te the significance of O.B.					2	K1	C01
3.		ine impression management.					2	Kl	<i>CO2</i>
		state the types of values.					2	K2	<i>CO2</i>
5.		erpret the concept of group the	ink.				2	K1	CO3
6.		scribe the different stages in g		ment.			2	K2	CO3
		ssify the levels of conflicts.					2	K2	<i>CO</i> 4
		er leadership.					2	K1	<i>CO</i> 4
		rame organizational culture.					2	K1	CO5
		nmarize the characteristics of	OD.				2	K2	C05
		PART -	$\mathbf{B} (5 \times 13 = 6$	5 Marks)					
			wer ALL Que						
11.	a)	Summarize the knowledge Sciences to OB to emerge as			s' of B	ehavioural	13	K2	<i>CO1</i>
	b)	Trace the challenges to OB i		pective.			13	K2	C01
12.	a)	Explain the factors influe behavior.	ncing persor	ality in s	shaping	individual	13	K2	<i>CO</i> 2
	b)	Interpret OB Modification. OB Mod strategies to change	-	-		you apply	, 13	K2	<i>CO</i> 2
13.	a)	Examine the group decision the organizations today with	0	-	at are p	racticed in	13	К3	<i>CO3</i>
K1	– Rei	nember; K2 – Understand; K3 – Aj	oply; K4 – Analy	vze; K5 – Evo	aluate; K6	5 – Create		<i>13</i> :	354

- b) Develop Johari window model in terms of understanding and ¹³ K³ CO³ enhancing Interpersonal Relations.
- 14. a) Analyze different leadership styles practiced in an industrial ¹³ K4 CO4 organization.

OR

- b Connect the reasons for organizational politics. Suggest the ways and ¹³ K4 CO4 means to overcome organizational Politics.
- 15. a) Appraise the assumptions of differences on gender with suitable ¹³ K4 CO5 illustrations.

OR

b) Defend the consequences of stress with suitable illustrations. ¹³ K4 CO5 Recommend the individual sources of stressors.

PART - C ($1 \times 15 = 15$ Marks)

16. a) Mr. Babar has been working in Cello (India) Ltd. as a finance manager 15 K5 CO5 for the last two years. Though he had a very long and rich experience of working in the finance department of the same company and dealing with various types of financial problems faced by the company, he is facing many new problems on this new assignment. He has a heavy workload of the departmental activities and sometimes he has to stay in the office up o 10 pm. In addition to it, he has been unable to cope with the problem which he is facing with regard to vice-president finance, because vice president finance assumes that Mr. Babar is well versed in finance functions and therefore new kind of job through related to finance that is evaluation of finance and investment projects has been assigned to him. In view of this situation, Mr. Rama Krishnan, who is chartered accountant working at the lower level of finance department has been appointed as a staff specialist to Mr. Babar as to help, guide and advise him on specialized matters such as project evaluation, etc. since then the efficiency level of Mr. Babar has further come down and he is not feeling comfortable with Rama. **Ouestions :**

1. Why is Mr. Babar not comfortable with his staff specialist Rama?

2. How can he cope with the situation of overwork load requiring a variety of skill and expertise?

3. Give your suggestions for making the situation healthy and comfortable for Mr. Babar.