

b) Develop Johari window model in terms of understanding and enhancing Interpersonal Relations. 13 K3 CO3

14. a) Analyze different leadership styles practiced in an industrial organization. 13 K4 CO4

OR

b) Connect the reasons for organizational politics. Suggest the ways and means to overcome organizational Politics. 13 K4 CO4

15. a) Appraise the assumptions of differences on gender with suitable illustrations. 13 K4 CO5

OR

b) Defend the consequences of stress with suitable illustrations. Recommend the individual sources of stressors. 13 K4 CO5

PART - C (1× 15 = 15 Marks)

16. a) Mr. Babar has been working in Cello (India) Ltd. as a finance manager for the last two years. Though he had a very long and rich experience of working in the finance department of the same company and dealing with various types of financial problems faced by the company, he is facing many new problems on this new assignment. He has a heavy workload of the departmental activities and sometimes he has to stay in the office upto 10 pm. In addition to it, he has been unable to cope with the problem which he is facing with regard to vice-president finance, because vice president finance assumes that Mr. Babar is well versed in finance functions and therefore new kind of job through related to finance that is evaluation of finance and investment projects has been assigned to him. In view of this situation, Mr. Rama Krishnan, who is chartered accountant working at the lower level of finance department has been appointed as a staff specialist to Mr. Babar as to help, guide and advise him on specialized matters such as project evaluation, etc. since then the efficiency level of Mr. Babar has further come down and he is not feeling comfortable with Rama. 15 K5 CO5

Questions :

1. Why is Mr. Babar not comfortable with his staff specialist Rama?
2. How can he cope with the situation of overwork load requiring a variety of skill and expertise?
3. Give your suggestions for making the situation healthy and comfortable for Mr. Babar.